CP 332 - ANNEXE à la CCT du 11 juillet 2023 - Barèmes MAE

ancienneté	1 - Infirmier.ère / AS et autres gradué.e.s responsables d'équipe			2- Infirmier.ère breveté.e			3- Puériculteur.trice – accueillant.e qualifié.e assimilé.e			4- Personnel administratif		
	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023
		coefficient: 1,9999	**2,0399**									
0	17.305,48	2.884,10	2.941,79	15.284,08	2.547,22	2.598,17	14.421,97	2.403,54	2.451,61	13.738,85	2.289,69	2.335,49
1	17.811,89	2.968,50	3.027,87	16.444,95	2.740,69	2.795,50	15.455,88	2.575,85	2.627,37	14.895,83	2.482,51	2.532,17
2	17.879,54	2.979,77	3.039,37	16.444,95	2.740,69	2.795,50	15.596,34	2.599,26	2.651,25	15.024,70	2.503,99	2.554,07
3	18.718,50	3.119,59	3.181,99	16.712,86	2.785,34	2.841,05	15.736,75	2.622,66	2.675,12	15.153,54	2.525,46	2.575,97
4	18.718,50	3.119,59	3.181,99	16.712,86	2.785,34	2.841,05	15.877,19	2.646,07	2.698,99	15.282,38	2.546,94	2.597,88
5	19.276,27	3.212,55	3.276,81	17.070,05	2.844,87	2.901,77	16.017,65	2.669,48	2.722,87	15.411,25	2.568,41	2.619,78
6	19.276,27	3.212,55	3.276,81	17.070,05	2.844,87	2.901,77	16.158,10	2.692,88	2.746,74	15.722,73	2.620,32	2.672,73
7	21.472,14	3.578,51	3.650,08	19.377,64	3.229,44	3.294,04	16.298,54	2.716,29	2.770,62	16.034,19	2.672,23	2.725,68
8	21.472,14	3.578,51	3.650,08	19.377,64	3.229,44	3.294,04	16.439,00	2.739,70	2.794,49	16.345,65	2.724,14	2.778,63
9	22.024,82	3.670,62	3.744,04	19.924,03	3.320,51	3.386,92	16.579,44	2.763,10	2.818,37	16.657,10	2.776,04	2.831,57
10	22.382,75	3.730,27	3.804,88	20.288,24	3.381,21	3.448,83	17.130,53	2.854,95	2.912,05	17.324,61	2.887,29	2.945,04
11	22.929,15	3.821,33	3.897,76	20.834,62	3.472,26	3.541,71	17.298,94	2.883,01	2.940,68	17.636,07	2.939,20	2.997,99
12	22.929,15	3.821,33	3.897,76	20.834,62	3.472,26	3.541,71	17.467,43	2.911,09	2.969,32	17.947,57	2.991,11	3.050,94
13	23.475,51	3.912,39	3.990,64	21.381,01	3.563,32	3.634,59	17.635,87	2.939,16	2.997,95	18.259,02	3.043,02	3.103,88
14	23.475,51	3.912,39	3.990,64	21.381,01	3.563,32	3.634,59	17.804,36	2.967,25	3.026,59	18.570,46	3.094,92	3.156,82
15	24.043,19	4.007,00	4.087,14	21.927,38	3.654,38	3.727,47	17.972,84	2.995,32	3.055,23	18.881,92	3.146,83	3.209,77
16	25.903,94	4.317,11	4.403,45	21.927,38	3.654,38	3.727,47	18.141,27	3.023,39	3.083,86	19.193,41	3.198,74	3.262,72
17	26.450,30	4.408,16	4.496,33	22.473,75	3.745,44	3.820,35	18.309,76	3.051,47	3.112,51	19.509,28	3.251,38	3.316,41
18	26.452,27	4.408,49	4.496,66	22.473,75	3.745,44	3.820,35	18.478,21	3.079,55	3.141,14	19.826,89	3.304,32	3.370,41
19	27.002,69	4.500,22	4.590,23	23.020,15	3.836,50	3.913,23	18.646,70	3.107,63	3.169,78	20.144,41	3.357,23	3.424,38
20	27.074,33	4.512,16	4.602,41	23.020,15	3.836,50	3.913,23	18.815,14	3.135,70	3.198,42	20.462,09	3.410,18	3.478,39
21	27.553,15	4.591,96	4.683,81	23.566,51	3.927,56	4.006,11	18.983,61	3.163,78	3.227,06	20.779,69	3.463,11	3.532,37
22	27.553,15	4.591,96	4.683,81	23.566,51	3.927,56	4.006,11	19.152,07	3.191,85	3.255,69	21.097,30	3.516,04	3.586,36
23	28.103,57	4.683,69	4.777,37	24.112,91	4.018,62	4.098,99	19.320,54	3.219,93	3.284,33	21.414,92	3.568,97	3.640,36
24	28.103,57	4.683,69	4.777,37	24.112,91	4.018,62	4.098,99	19.489,70	3.248,12	3.313,09	21.732,50	3.621,90	3.694,34
25	28.654,00	4.775,43	4.870,94	24.659,27	4.109,67	4.191,87	19.663,82	3.277,14	3.342,69	22.050,12	3.674,84	3.748,34
26	28.654,01	4.775,43	4.870,94	24.659,27	4.109,67	4.191,87	19.835,65	3.305,78	3.371,90	22.367,71	3.727,77	3.802,32
27	29.204,43	4.867,16	4.964,51	25.205,64	4.200,73	4.284,75	20.007,44	3.334,41	3.401,10	22.685,35	3.780,70	3.856,32
28	29.204,43	4.867,16	4.964,51	25.205,64	4.200,73	4.284,75	20.179,29	3.363,05	3.430,31	23.002,92	3.833,63	3.910,30
29	29.278,42	4.879,49	4.977,09	25.205,64	4.200,73	4.284,75	20.351,09	3.391,68	3.459,52	23.320,53	3.886,56	3.964,30
30				25.205,64	4.200,73	4.284,75	20.351,09	3.391,68	3.459,52			
31				25.246,40	4.207,52	4.291,68	20.429,15	3.404,69	3.472,79			

	5 - Ouvrier non qualifié			6 - ouvrier semi-qualifié			7 - Autres gradués non responsables d'équipe			8-Direction*		
ancienneté	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023	base annuelle	rémunération mensuelle revalorivée au 1-7-2023	rémunération mensuelle indexée au 1-11-2023	Base annuelle	rémunération mensuelle indexée au 1-12-22	rémunération mensuelle indexée au 1-11-2023
0	12342,55	2.056,99	2.098,13	12.536,01	2.089,23	2.131,02	17.305,48	2.884,10	2.941,79	19.817,29	3.302,72	3.368,77
1	13334,97	2.222,38	2.266,83	13.572,99	2.262,05	2.307,30	17.729,56	2.954,78	3.013,88	20.788,25	3.464,54	3.533,83
2	13405,03	2.234,06	2.278,74	13.702,56	2.283,65	2.329,32	17.879,54	2.979,77	3.039,37	20.788,25	3.464,54	3.533,83
3	13475,07	2.245,73	2.290,65	13.832,14	2.305,24	2.351,35	18.718,50	3.119,59	3.181,99	21.657,99	3.609,48	3.681,68
4	13545,11	2.257,41	2.302,56	13.961,91	2.326,87	2.373,41	18.718,50	3.119,59	3.181,99	21.657,99	3.609,48	3.681,68
5	13615,16	2.269,08	2.314,46	14.091,25	2.348,42	2.395,40	19.276,27	3.212,55	3.276,81	22.527,69	3.754,43	3.829,52
6	13685,18	2.280,75	2.326,37	14.220,85	2.370,02	2.417,43	19.276,27	3.212,55	3.276,81	22.527,69	3.754,43	3.829,52
7	13755,22	2.292,42	2.338,27	14.350,39	2.391,61	2.439,45	21.400,07	3.566,50	3.637,83	23.397,43	3.899,38	3.977,37
8	13825,26	2.304,10	2.350,18	14.479,96	2.413,21	2.461,47	21.400,07	3.566,50	3.637,83	23.397,43	3.899,38	3.977,37
9	13895,34	2.315,77	2.362,09	14.609,50	2.434,80	2.483,49	21.966,26	3.660,86	3.734,08	24.267,13	4.044,32	4.125,21
10	14326,63	2.387,65	2.435,41	15.103,36	2.517,10	2.567,44	22.307,63	3.717,75	3.792,11	24.590,73	4.098,25	4.180,22
11	14413,02	2.402,05	2.450,09	15.260,88	2.543,35	2.594,22	22.852,20	3.808,51	3.884,68	25.460,47	4.243,20	4.328,07
12	14466,69	2.410,99	2.459,22	15.418,38	2.569,60	2.621,00	22.852,20	3.808,51	3.884,68	25.460,47	4.243,20	4.328,07
13	14536,75	2.422,67	2.471,13	15.575,87	2.595,85	2.647,77	23.396,73	3.899,26	3.977,25	26.330,17	4.388,14	4.475,91
14	14606,79	2.434,34	2.483,03	15.733,40	2.622,10	2.674,55	23.396,73	3.899,26	3.977,25	26.330,17	4.388,14	4.475,91
15	14676,84	2.446,02	2.494,94	15.890,89	2.648,35	2.701,32	24.012,71	4.001,92	4.081,96	27.199,91	4.533,09	4.623,76
16	14746,88	2.457,69	2.506,85	16.048,39	2.674,60	2.728,09	25.817,00	4.302,62	4.388,68	27.199,91	4.533,09	4.623,76
17	14816,93	2.469,36	2.518,75	16.205,94	2.700,85	2.754,87	26.361,53	4.393,37	4.481,24	28.069,62	4.678,04	4.771,60
18	14886,97	2.481,04	2.530,66	16.363,41	2.727,10	2.781,64	26.361,53	4.393,37	4.481,24	28.069,62	4.678,04	4.771,60
19	14957,01	2.492,71	2.542,57	16.520,94	2.753,35	2.808,42	26.906,07	4.484,12	4.573,81	28.939,35	4.822,98	4.919,45
20	15027,08	2.504,39	2.554,48	16.678,43	2.779,60	2.835,19	26.906,07	4.484,12	4.573,81	28.939,35	4.822,98	4.919,45
21	15097,12	2.516,06	2.566,38	16.835,96	2.805,85	2.861,97	27.450,65	4.574,88	4.666,38	29.809,11	4.967,94	5.067,30
22	15167,16	2.527,73	2.578,29	16.993,43	2.832,10	2.888,74	27.450,65	4.574,88	4.666,38	29.809,11	4.967,94	5.067,30
23	15237,21	2.539,41	2.590,20	17.150,95	2.858,35	2.915,52	27.995,18	4.665,63	4.758,95	30.678,82	5.112,88	5.215,14
24	15307,25	2.551,08	2.602,11	17.308,45	2.884,60	2.942,29	27.995,18	4.665,63	4.758,95	30.678,82	5.112,88	5.215,14
25	15377,30	2.562,75	2.614,01	17.465,97	2.910,85	2.969,07	28.539,75	4.756,39	4.851,52	30.678,82	5.112,88	5.215,14
26	15447,36	2.574,43	2.625,92	17.623,45	2.937,10	2.995,84	28.539,75	4.756,39	4.851,52	30.678,82	5.112,88	5.215,14
27	15517,40	2.586,10	2.637,83	17.780,99	2.963,35	3.022,62	29.084,29	4.847,14	4.944,09	30.678,82	5.112,88	5.215,14
28				17.938,49	2.989,60	3.049,39	29.084,29	4.847,14	4.944,09	30.678,82	5.112,88	5.215,14
29				18.095,99	3.015,85	3.076,17	29.084,29	4.847,14	4.944,09	30.678,82	5.112,88	5.215,14

* Barème de direction issu de la CCT du 23-09-2022 conclue en CP 332